

2027



DISCERNING LEADERSHIP

MINISTRY FOR SERVICE AND RESPONSIBILITY

WHY
FOR
HOW
WHAT

The purpose of the Discerning Leadership Program is to build the capacity of senior Church leaders for the mission of discernment, reform and renewal in a Synodal Church.

- Senior Vatican Administrators with Management Responsibilities
- Superior Generals and General Councilors
- Bishops and General Vicars
- Lay Executive Officers of Catholic Organizations

We are intentional about creating an ecology of learning that supports a holistic and integral development. We attend equally to the interiority and the actions of a leader and to the interpersonal and organizational dimensions of leadership. We offer a unique synthesis of adult learning and leadership development, in the context of a diverse Catholic spiritual community of reflection and practice.

The program unfolds in two modules. Module 1 focuses on personal development, exploring themes of self-awareness and inner freedom, leading in complexity, personal discernment. Module 2 explores the interpersonal and organizational dimensions, focusing on forming synodal cultures, interculturality, leading and managing teams, communication and conflict resolution, and navigating polarities and creative tensions.

1st Module: **21-25 June**
2nd Module: **25-29 October**

SPANISH

1st Module: **7-11 June**
2nd Module: **8-12 November**

ENGLISH

1st Module: **5-9 July**
2nd Module: **22-26 November**

ITALIAN

APPLY HERE

<https://discerningleadership.org/APPLY/>

Deadline: 31st January 2027



I think that synodality is an attitude, an openness, a willingness to understand. Speaking of the Church now, this means each and every member of the church has a voice and a role to play through prayer, reflection...through a process...of dialogue and respect of one another. To bring people together and to understand that relationship, that interaction, that creating opportunities of encounter, is an important dimension of how we live our life as church.

Pope Leo XIV

COST

- *Option 1 – Full cost €4,500. This is the cost of the program per participant, covering facilitation, materials, coaching, accommodation, and food.*
- *Option 2 – Standard participation fee €1,750. A reduced contribution that makes the program accessible to those whose institutions or communities are unable to cover the full cost.*
- *Option 3 – Supported rate €1,000. This option covers accommodation and meals. If this is your situation, we warmly invite you to reach out – no one will be turned away for financial reasons.*

ADDITIONAL SERVICES



- Coaching
- Follow up webinars
- Organizational Development
- Leadership and Management Formation for Teams and Organizations

ACCOMPANIMENT NETWORK



Moreover, as Alumni you become part of a supportive spiritual community of practice with other Church leaders. Also you will access the highest quality resources to further develop your leadership including coaching, webinars, and peer accompaniment.

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contact@discerningleadership.org
www.discerningleadership.org